

NAME:

PART A. READING COMPREHENSION.

Read the following text:

Millenials in the workplace

Leadership consultant Simon Sinek has been told that millennials – people born after 1982 – are '**entitled**, narcissistic, self-interested, **unfocused** and lazy' - but he believes it is not their fault. The author's response to the 'millennial question' 'broke the internet' after he revealed why many young people may display the undesirable qualities listed by their bosses.

He explained millennials grew up in an poor parenting environment where 'every child wins a prize' just for participating, where they were told they were special all the time and where they could have anything they wanted in life just because they were **worth** it. When these children were **thrust** into the real world, they found out that their entire self-image shattered and had lower self-esteem than previous generations.

He also considers that using social media constantly can be compared with having an addiction to alcohol, cigarettes or gambling, as dopamine is released from the brain when people interact with each other on online platforms making it addictive. While alcohol, gambling and smoking have age restrictions, using a mobile phone does not. "Too many kids don't know how to form deep meaning relationships". He affirmed that in times of stress they're not turning to a person but to a device as a temporary relief.

The 43-year-old Englishman said he researched millennials after constantly being asked by business-leaders for help when **struggling** with millennials at work. The conclusion Mr. Sinek came to was that millennials had been dealt "a bad hand" with their **upbringing** and business leaders had to nurture them in the corporate environment. His answer to the controversial millennial question also outlined social media, instant gratification and environment as a problem with the young generation. The millennial question segment was uploaded to *Youtube* and soon went viral.

Dailymail online 4 February 2017

I. Answer the following questions using your own words but taking into account the information in the text. Do not copy from the text. (2 points: 1 point each)

- Are the millennials responsible of their confusion, unhappiness and over-tolerance? Why?
- What stereotypes of Millennials are used in this passage?

II. Are the following statements true (T) or false (F)? Identify the part of the text that supports your answer by copying the exact passage on the answer sheet. (1.5 point: 0.5 each)

- One of the issues of millennials failure is caused by "poor parenting strategy"
- Social media are to blame for the incapability to form deep-meaning relationships
- Entrepreneurs don't need to give much training to millennials because they have had a proper education.

III. Find a synonym for each of the four definitions below from these six options: (1 point: 0.25 each)

entitled	unfocused	worth	thrust	struggling	upbringing
----------	-----------	-------	--------	------------	------------

a) pushed: _____

b) permitted: _____

c) education: _____

d) fighting: _____

IV. Choose a, b, or c, in each question below. Only one choice is correct (1.5 points: 0.5 each)

1.- In what aspects are millennials tough to manage?

- a) They have had a very difficult life since they were born
- b) They deserved the environment where they were brought up.
- c) They are not happy although they have everything they want

2.- What are the side-effects of social media addiction?

- a) The body delivers dopamine
- b) You become addicted to other substances like alcohol, drugs or gambling
- c) People look up to their phones as a way of relieving themselves

3.- Why are millennials struggling in the work force?

- a) Due to a failure in parenting, new technologies, personal circumstances and impatience
- b) Because they do not handle frustration
- c) Because business leaders want their enterprises to be competitive

PART B. COMPOSITION (130-150 words approximately). (4 points)

How do you think Millennials could respond to the accusations of Simon Sinek? Do you think that people from different generations share important characteristics that make them different from people from other generations?

KEY

I. Answer the following questions using your own words but taking into account the information in the text. Do not copy from the text. (2 points: 1 point each)

a) Are the millennials responsible of their confusion, unhappiness and over-tolerance? Why? No, because Simon Sinek says it's not their fault, he blames parenting, environment, technologies and impatience ...

b) What stereotypes of Millennials are used in this passage? 'entitled, narcissistic, self-interested, unfocused and lazy'

II. Are the following statements true (T) or false (F)? Identify the part of the text that supports your answer by copying the exact passage on the answer sheet. (1.5 point: 0.5 each)

T a) One of the issues of millennials failure is caused by "poor parenting strategy" that millennials had been dealt "a bad hand" with their upbringing

T b) Social media are to blame for the incapability to form deep-meaning relationships He affirmed that in times of stress they're not turning to a person but to a device as a temporary relief.

F c) Entrepreneurs don't need to give much training to millennials because they have had a proper education. business leaders had to nurture them in the corporate environment.

III. Find a synonym for each of the four definitions below from these six options: (1 point: 0.25 each)

entitled	unfocused	worth	thrust	struggling	upbringing
----------	-----------	-------	--------	------------	------------

a) pushed: thrust _____

b) permitted: entitled _____

c) education: upbringing _____

d) fighting: struggling _____

IV. Choose a, b, or c, in each question below. Only one choice is correct (1.5 points: 0.5 each)

1.- In what aspects are millennials tough to manage?

- a) They have had a very difficult life since they were born
- b) They deserved the environment where they were brought up.
- c) **They are not happy although they have everything they want**

2.- What are the side-effects of social media addiction?

- a) The body delivers dopamine
- b) You become addicted to other substances like alcohol, drugs or gambling
- c) **People look up to their phones as a way of relieving themselves**

3.- Why are millennials struggling in the work force?

a) *Due to a failure in parenting, new technologies, personal circumstances and impatience*

b) Because they do not handle frustration

c) Because business leaders want their enterprises to be competitive